



BUDGET MEMO # 1

DATE: March 18, 2013

TO: The Honorable Mayor and Members of the City Council

FROM: Sara Sharp, Personnel Director

THROUGH: Robert Sisson, City Manager

SUBJECT: Historical salary increases

2007-2008	2.85% COLA Merit steps funded
2008-2009	2.0% COLA Merit steps funded
2009-2010	1.75% (half of proposed) COLA Merit steps not funded
2010-2011	No COLA Merit steps not funded
2011-2012	1.75% COLA, effective January 1, 2012 Merit steps not funded
2012-2013	1% COLA 3.5% merit steps for general employees 5% merit steps for public safety employees
2013-2014 (proposed)	No COLA Merit steps not funded

Historical compensation increases of surrounding jurisdictions will be provided at a later date.